CERTIFICATE

This is to certify that the Occupational Health and Safety Management Systems of

ECI TELECOM LTD. (a subsidiary of

Ribbon Communications Inc.)

30, Hassivim St. , Petach Tikva , Israel

Has been assessed and complies with the requirements of :

ISO 45001:2018

This Certificate is Applicable to

Design, development (hardware and software), production control and service of telecommunications systems.

Initial Approval:	25/04/2007
Issue Date:	06/01/2020
Valid Until:	11/11/2021

Certificate No.:   107964

SII-QCD assumes no liability to any party other than the client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with SII-QCD requirements for system certification. The continued validity may be verified via scanning the code with a smartphone, or via website www.sii.org.il. This certificate remains the property of SII-QCD.

Dr. Gilad Golub
CEO

R.N 520032905

Avital Weinberg
Director, Quality & Certification Division

THE STANDARDS INSTITUTION OF ISRAEL

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Our Vision: To Enhance Both Global Competitiveness of our Services, with our Uncompromised Quality and Integrity